

PACIFIC RADIO GROUP, INC.  
KAPA, KAGB, KKBG, KLEO, KPVS, KLUA, KKON, KHLO  
EEO PUBLIC FILE REPORT  
OCTOBER 1, 2012 TO SEPTEMBER 30, 2013

<u>NO.</u>	<u>RECRUITMENT SOURCE</u>	<u>CONTACT</u>	<u>TOTAL INTERVIEWED</u>	<u>ENTITLED TO NOTIFICATION</u>
1	CRAIGSLIST- 1381 9TH AVE. SAN FRANCISCO, CAL 94122	ILENE ALFORD 808-961-0651	1	NO
2	UNIVERSITY OF HAWAII- OFFICE OF APPLIED LEARNING EXPERIENCES	THOMAS DEWITT tel:808.987.6551	0	NO
3	PACIFIC MEDIA GROUP JOB FAIR	ILENE ALFORD 808-961-0651	5	NO

PACIFIC RADIO GROUP, INC.  
KAPA, KAGB, KKBG, KLEO, KPVS, KLUA, KKON, KHLO  
EEO PUBLIC FILE REPORT  
OCTOBER 1, 2020-SEPTEMBER 30, 2021

<u>POSITION</u>	<u>POSITION TITLE</u>	<u>DATE OPEN</u>	<u>DATE FILLED</u>	<u>RECRUITMENT SOURCE</u>	<u>NUMBER INTERVIEWED</u>	<u>NUMBER HIRED</u>
1	ACCOUNT EXECUTIVE	12/1/2020	POSITION NOT FILLED	INDEED.COM	3	0
1	NEWS WRITER	10/1/20-9/30/21	POSITION NOT FILLED	INDEED.COM	0	0

PACIFIC RADIO GROUP, INC.  
 KAPA, KAGB, KKBG, KLEO, KPVS, KLUA, KKNK, KHLO  
 EEO PUBLIC FILE REPORT  
 OCTOBER 1, 2020 TO SEPTEMBER 30, 2021

NO.	DATE	INITIATIVE	DESCRIPTION	SCOPE OF INVOLVEMENT	PERSONNEL INVOLVED
1	10/01/2020-9/30/21 -WEEKLY	KOKULA CALENDAR	AIR PUBLIC SERVICE ANNOUNCEMENTS THROUGH A KOKUA CALENDAR-ANNOUNCEMENTS ARE MADE AND UPDATED EACH WEEK. ANNOUNCEMENTS PROVIDE FREE COMMUNITY OUTREACH INFORMATION FOR NON-PROFIT ORGANIZATIONS SUCH AS HAWAII ISLAND UNITED WAY, RED CROSS, ETC..	NEWS DIRECTOR RECORDS AND CUTS KUKUA CALENDAR SPOTS EACH WEEK. PSA'S ARE SUBMITTED TO STATION VIA E-MAIL AND FAX.	NEWS DIRECTOR
2	10/1/21-9/30/21- ONGOING	SOCIETY FOR HUMAN RESOURCE MANAGEMENT	SUBSCRIBE TO SHRM - PROVIDE RESOURCES ON EMPLOYMENT LAWS, HIRING LAWS, EEO LAWS, OBTAIN REFERENCES FOR DUCUMENTING EMPLOYEE PERFORMANCE ISSUES	RECEIVE DAILY NEWSLETTER AS WELL AS MONTHLY PUBLICATION FROM SHRM - UTILIZING INFORMATION TO KEEP UP TO DATE WITH NEW LABOR LAWS AND RULES AS WELL AS OPTIMIZING HR MANAGEMENT	VICE PRESIDENT OF ADMIN.
3	12/1-12/20/20	FOOD DRIVE	CO - SPONSOR WITH KIK KA'EIKAHNELANI INC & FOOD BASKET	KEIKI FOOD DRIVE FOR CHILDREN	KAPA PROGRAM DIRECTORS
4	10/1/20-10/30/20	PINK OUT COLOR RUN	BREAST CANCER AWARENESS EVENT	HOLD COMMUNITY WALK/RUN TO FOCUS ON BREAST CANCER AWARENESS. EVENT HIGHLIGHTS SURVIVORS AND BRINGS COMMUNITY GROUPS TOGETHER TO SUPPORT THE CAUSE. CO-SPONSOR WITH AMERICAN CANCER SOCIETY	PROMOTIONS DIR. ON AIR STAFF ADMIN STAFF
5	3/24/2021	STAYING ON TOP OF YOUR BROADCAST EEO OBLIGATIONS	PARTICIPATED IN WEBINAR	PARTICIPATED IN WEBINAR	VICE PRESIDENT OF ADMIN
6	10/5/2020	UNDERSTANDING THE FMLA AND EMERGENCY PAID SICK LEAVE ACT	WEBINAR	PARTICIPATED IN WEBINAR 10/5/20	VP OF ADMINISTRATION
7	11/24-12/16/20	KBIG TOY DRIVE	TOY DRIVE FOR CHILDREN IN NEED	COLLECTED AN DDISTRIBUTED TOYS	KBIG ON AIR STAFF ADMIN STAFF
8	4/30-5/30/21	SALUTE TO GRADUATES	HONOR CLASS OF 2021 HIGH SCHOOL GRADUATES	RUN ADS NOTING EACH GRADUATES ACCOMPLISHMENTS HOLD EVENT FOR GRADUATES	ALL STATIONS, ALL STAFF

PACIFIC RADIO GROUP IS AN EQUAL OPPORTUNITY EMPLOYER. IN ACCORDANCE WITH THE FCC'S EEO REGULATIONS, ANY ORGANIZATION THAT DISTRIBUTES INFORMATION ABOUT EMPLOYMENT OPPORTUNITIES TO JOB SEEKERS OR REFERS JOB SEEKERS TO EMPLOYERS MAY REQUEST THAT IT BE PROVIDED NOTICE OF PACIFIC RADIO GROUP'S JOB VACANCIES AS THEY OCCUR.